

**Appendix 1**
**Supervision frequency and duration standards**

<b>STAFF GROUP</b>	<b>FREQUENCY</b>	<b>MINIMUM DURATION</b>	<b>METHOD</b>	
Senior Manager for Specialist Services	4 weekly	1.5 hours	Individual One-to-One	Supervision sessions will need to take place more regularly if there are issues of concern for the supervisor or supervisee.
Group Managers, and Practice Managers	4 weekly	1.5 hours	Individual One-to-One	
Service Manager and Team Leaders	4 weekly	1.5 hours	Individual One-to-One	
Social Workers	4 weekly	1.5 hours	Individual One-to-One	
Newly Qualified Social Workers	2 Weekly	1.5 Hours	Individual One-to-One	
Team Support Officers	4 weekly (catch up sessions)	10 minutes	Individual One-to-One	
	3 monthly supervision	1 hour		
Family Support Worker	4-6 weekly	1 hour	Individual One-to-One	